

Resource Guide



Sexual Misconduct:

- Dating Violence
- Domestic Violence
- Sexual Assault
- Stalking
- Sexual Violence
- Sex or Gender Discrimination
- Other acts of Sexual Misconduct

Title IX of Education Amendments of 1972:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

The College strives to maintain a healthy and safe environment where all members of the community, students, faculty and staff feel welcome on College campuses and classrooms. Students, faculty and staff are thus prohibited from conducting themselves in a way that results in any form of sexual discrimination, sex or gender-based harassment and/or sexual violence.

If Someone Tells You They Have Experienced Sexual Misconduct

Sexual misconduct is a violation of Title IX and other laws.

WHAT TO DO:

1. The victim's health and safety is the primary concern. If there is any risk to anyone's health or safety, call Campus Police at (956) 872-4444 or call 911.
2. Seek medical services if necessary.
3. LISTEN. Then offer support and encourage the victim to seek help as soon as possible.
4. Follow the "What To Say" section on the back of this card.
5. Tear this card at the perforation. Keep this half for your information and provide the other half to the person who has experienced the sexual misconduct.

REPORTING OPTIONS:

- ➔ Contact Title IX Coordinator or a Deputy Title IX Coordinator
- ➔ Report an Incident or Compliant online: www.southtexascollege.edu/report/index.html
- ➔ Contact Office of Human Resources at (956) 872-3637
- ➔ Contact Counseling and Student Accessibility Services at 956-872-2173
- ➔ Contact Campus Police at (956) 872-4444 or Call 911.
- ➔ Students can contact the U.S. Department of Education, Office of Civil Rights (OCR) at
 - Dallas Office: 214-661-9600
 - National Office: 1-800-241-3481
- ➔ Employees can contact
 - U.S. Equal Employment Opportunity Commission: 1-800-669-4000
 - Texas Workforce Commission: 1-512-463-2642

If You Have Experienced Sexual Misconduct

Sexual misconduct is a violation of Title IX.

Sexual Misconduct includes many forms of Sexual Assault, Sexual Harassment, Sexual Violence, Dating Violence, Domestic Violence, Sex or Gender Based Harassment, Sex or Gender Discrimination, and Stalking.

WHAT TO DO:

If you have experienced an incident of sexual misconduct, you are encouraged to:

REPORT AN INCIDENT OR COMPLAINT (24/7):

- Online at: www.southtexascollege.edu/go/title-ix
- Campus Police at (956) 872-4444 or 911.
- Title IX Coordinator or a Title IX Deputy Coordinator at (956) 872-2379
- Employees may report to supervisors or directors who will forward the report to the Title IX Coordinator.
- Students may report to faculty or other academic staff who will forward the report to the Title IX Coordinator.

SEEK CONFIDENTIAL SUPPORT:

- Talk to a licensed counselor with the Counseling and Student Accessibility Services at (956) 872-2173
- Talk to an Ombud from Student Rights and Responsibilities at (956) 872-2180

OFF CAMPUS ASSISTANCE:

- Mujeres Unidas/Women Together at (956) 687-4715/(956) 854-4369
- Family Crisis Center, Inc. at (956) 423-9305
- Friendship of Women, Inc. at (956) 544-7412.

WHAT TO KNOW:

- You have the right to choose what resources you use, with whom you speak, what you will say, and when you will say it.
- There are many resources to help you on campus and in the community.
- It is your choice whether to name the other person(s).
- You have the right to speak to a confidential resource(s).
- Our College considers sexual misconduct to be a serious violation to the person and the community.
- Our College acts promptly and appropriately to prevent and stop any acts of retaliation.

Notice of Non-Discrimination

South Texas College is an equal education and equal employment opportunity/affirmative action employer. South Texas does not discriminate or tolerate discrimination against any employee, applicant for employment, student, or applicant for admission on the basis of race, color, national origin, ethnicity, religion, age, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, parental status, disabilities, genetic information, veteran status, or any other protected category under applicable local, state, or federal law. Conduct that excludes participation, denies benefits or subjects others to discrimination is prohibited. The College complies with all applicable policies and state and federal legislation in order to combat discrimination.

South Texas College encourages victims of sexual assault, dating violence, domestic violence or stalking, to go to a hospital for treatment and preservation of evidence as soon as practicable after the incident. Victims of a crime may choose to report the crime to law enforcement and may request that the College assist with such reporting, but they are not required to do so.



If You Have Experienced Sexual Misconduct

REPORTING OPTIONS:

- ➔ **Title IX Coordinator**
 - *Lisa Y. Guerra, Esq.*
Institutional Equity Officer
(956) 872-2379
TitleIX@southtexascollege.edu
- ➔ **Title IX Deputy Coordinators**
 - *Santa E. Pena*
Director of Counseling
(956) 872-2140
TitleIX@southtexascollege.edu
- ➔ **Report an Incident or Complaint Online:**
File a report through the portal at www.southtexascollege.edu/go/title-ix
- ➔ **Office of Human Resources (HR)**
Contact HR at (956) 872-5057; (956) 872-3637 or (956) 872-3805
- ➔ **Campus Police**
Contact Campus Police at (956) 872-4444 or 911
- ➔ **For Students – U.S. Department of Education, Office of Civil Rights**
 - Dallas Office: 214-661-9600
 - National Office: 1-800-241-3481
- ➔ **For Employees**
 - U.S. Equal Employment Opportunity Commission: 1-800-669-4000
 - Texas Workforce Commission: 1-512-463-2642



SAFETY AND MEDICAL RESOURCES:

- Campus Police**
(956) 872-4444
- Local Police**
911
- Medical Assistance**
If you have been sexually assaulted, the Campus Police will provide transportation to a hospital to be treated by a Sexual Assault Nurse Examiner (SANE).

CONFIDENTIAL RESOURCES:

- South Texas College Counseling and Student Accessibility Services Department**
(956) 872-2173
- Mujeres Unidas/Women Together**
(956) 687-4715/(956) 854-4369
- Family Crisis Center, Inc.**
(956) 423-9305
- Friendship of Women, Inc.**
(956) 544-7412

TITLE IX WEBSITE:

For more information, visit the Title IX website at:
www.southtexascollege.edu/go/title-ix

COLLEGE POLICY:

Policy 4216: Freedom from Discrimination, Harassment, Sexual Misconduct, and Retaliation
<https://admin.southtexascollege.edu/president/policies/pdf/4000/4216.pdf>

If Someone Tells You They Have Experienced Sexual Misconduct

WHO NEEDS TO REPORT?

Anyone can report an incident they witness.

All College Faculty and Staff employees, other than Licensed Professional Counselors and Ombuds, are **REQUIRED** to report sexual misconduct to the Title IX Coordinator or the Deputy Title IX Coordinators. (Counselors and Ombuds must still report other data as required by law.)

If you have any questions and/or concerns, contact the Title IX Coordinator at (956) 872-2379.

WHY DO I NEED TO REPORT?

- To stop the problem from reoccurring
- To ensure access to resources
- To identify and address any trends
- To keep our community safe

TITLE IX WEBSITE:

For more information, visit the Title IX website at:
www.southtexascollege.edu/go/title-ix

REPORTING OPTIONS:

- ➔ **Title IX Coordinator**
 - *Lisa Y. Guerra* (956) 872-2379
- ➔ **Title IX Deputy Coordinator**
 - *Santa E. Pena* (956) 872-2140

WHAT TO SAY:

- There are many resources available to help you, both at the College and in the community. Some resources are strictly confidential.
- I am required to connect you to the Title IX Coordinator or to a Deputy Title IX Coordinator who will meet with you to help direct you to supportive resources and explain your options if you want the College to take further action.
- The Title IX Coordinator or the Deputy Title IX Coordinator will keep your information private and will only share it with those who "need to know". You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- The College is obligated to provide you support services and some are confidential.

COLLEGE POLICY:

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<https://admin.southtexascollege.edu/president/policies/pdf/4000/4216.pdf>

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Retaliation against any member of the South Texas College community who reports an incident of sexual misconduct is strictly prohibited. South Texas College acts promptly and appropriately to prevent and stop any acts of retaliation.

